## RESOLUTION OF THE BOARD OF TRUSTEES COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

WHEREAS, the Houston Community College ("HCC" or the "College") Board of Trustees ("Board"), at a Special Meeting on July 8, 2020, expressly affirmed its continuing commitment to diversity, equity, and inclusion; and

WHEREAS, the Board, as the governing body of one of the most diverse institutions of higher education in the country, embraces the diversity of our students and employees and values their contributions to the College; and

WHEREAS, the Board conducts its business and the business of the College pursuant to its adopted policies that create an environment of diversity, equity, and inclusion; and

WHEREAS, the Board pledges its continuing support together with the administration to ensure that College policies and procedures align with this commitment to diversity, equity, and inclusion; and

WHEREAS, the Board remains committed to work with the College administration to recognize every opportunity to provide a safe and inclusive environment for all;

WHEREAS, the Board commits to work with the College administration to continue safeguarding an environment where people who feel that they have been discriminated or retaliated against are treated with thoughtfulness and mindfulness;

*NOW, THEREFORE, be it RESOLVED and ORDERED* by the Board of Trustees of the Houston Community College that the Board remains unequivocally devoted to working with the Chancellor, administration, faculty, and staff to continue a diverse, safe, and inclusive environment for all members of the College community.

Passed and approved this 8<sup>th</sup> day of July, 2020.

**HOUSTON COMMUNITY COLLEGE** 

By:

Chairman of the Board of Trustees

Attest:

Secretary of the Board of Trustees